



**PATHWAYS
FOR
PATRIOTS™**

Pathways for Patriots Program

ThanksUSA is a 501(c)(3) non-partisan, charitable organization providing need-based college, technical and vocational school scholarships and pathways to meaningful employment for children and spouses of U.S. military personnel.

Our awardees have an average grade point average of 3.5 and come from families in all branches of military service, including the Guard and Reserves, with preference given to families of the fallen and wounded.

Recognizing the challenges that military families, and military spouses in particular, face with employment, ThanksUSA launched Pathways for Patriots. The Pathways program creates pipelines of talented military spouses and children interested in pursuing post-secondary degrees, certifications, and ultimately careers in occupations that corporate America are eager to fill.

The initiative will cultivate professional relationships between our scholars and corporate partners through mentoring, networking, internships, and other career development opportunities in industries to include:

- » Pathway to Accounting
- » Pathway to Communications and Media
- » Pathway to Energy
- » Pathway to Financial Services
- » Pathway to Healthcare/Nursing
- » Pathway to Legal Services
- » Pathway to Manufacturing
- » Pathway to Public Service/Education
- » Pathway to Retail/Hospitality
- » Pathway to STEM

One of the Pathways that has already realized great success is the Pathway to STEM — with collaboration and support from Members of Congress, other military family non-profits, and commitments from corporations like Lockheed Martin, CVS Health, Smiths Detection, and The Wireless Association.

As active and engaged participants of the Pathways program we are asking our corporate partners to consider the following:

1. Granting scholarships annually in locations where they have a large presence and in academic disciplines that match specific needs or skills gaps in the industries they represent;
2. Engaging their employee resource groups to provide mentoring and networking opportunities for scholarship recipients;
3. Providing internship and work-study programs that allow scholars to apply what they are learning at school in the workplace; and
4. Offering, where practical, full-time employment for scholars who successfully graduate and who have proven themselves as valued employees during internships and work-study opportunities.

Scholarship Program Highlights



4,511

scholarships awarded
with a total value of

\$14,599,507

Our scholarship recipients come from each of the 50 states and DC and represent all military branches